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These Terms of Use explain a contractual agreement between you ("you," "your") and us, regarding your use of the services.

You should print a copy of these Terms of Use for your records. Please note, however, that these Terms of Use may be updated and amended by us from time to time as provided herein.

1. AGREEMENT TO TERMS OF USE.
By using our services, you agree to these Terms of Use as amended from time to time. Furthermore, when you access certain portions of the suitable.co website, you specifically acknowledge your agreement with the most current version of these Terms of Use. The failure to include a specific acknowledgment at any point on the suitable.co website shall not be construed to diminish the applicability or effectiveness of these Terms of Use. By using the service, you consent to receiving electronic communications from us relating to your account. These communications may involve sending emails to your email address provided during registration, or posting communications through the service, will include notices about your account (e.g., payment authorizations (if applicable), change in password, confirmation e-mails and other transactional information) and are part of your relationship with us. You agree that any notice, agreements, disclosure or other communications that we send to you electronically will satisfy any legal communication requirements, including that such communications be in writing. You should maintain copies of electronic communications by printing a paper copy or saving an electronic copy. You also consent to receiving certain other communications from us, such as newsletters about new service features and content, special offers, promotional announcements and customer surveys via email or other methods. You must be 18 years of age to use the service and all Students, Universities and Employers must be located within the United States.

2. CHANGE TO TERMS.
We reserve the right, at our discretion, to change, modify, add, or remove portions of these Terms of Use at any time. Please check these Terms of Use periodically for changes. Your continued use of the service after the posting of changes to these Terms of Use will mean you agree to abide by those changes. Any amendment to these Terms of Use by you must be agreed to by us in writing.

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Each Student, University and Employer must provide accurate information to suitable.co and users of the service, including, but not limited to, information required to register with the service as specified by suitable.co from time to time and information posted in public areas of the service. Each Student, University and Employer must not use the service for the benefit of any other online or offline service directly or indirectly competitive with suitable.co, including use of the service to solicit or advertise any such competitive services.

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We may, in our sole discretion and at any time, discontinue the service, either in part or in whole, with or without notice. You agree that any termination of your access to the service may be affected without prior notice, and you agree that we shall not be liable to you or any third-party for any such termination. If you commit fraud or falsify information in connection with your use of the service, your account will be terminated immediately and we reserve the right to hold you liable for any and all damages that we suffer, to pursue legal action through relevant local and national law enforcement authorities.

10. PROHIBITED ACTIVITIES.
You may not use any device, software or routine, including but not limited to any viruses, trojan horses, worms, time bombs or other malicious code, intended to damage or interfere with the proper working of the service or to surreptitiously intercept or expropriate any system, data or personal information from the service. You may not take any action which imposes an unreasonable or disproportionately large load on our infrastructure, including but not limited to denial of service attacks, "spam" or any other such unsolicited overload technique.

11. LINKING AND THIRD-PARTY CONTENT.
The service may contain links to third-party web sites or services not under our control or operation. We provide any such links only as a convenience and do not endorse and are not responsible for the contents of any linked site or service or any link contained in a linked site or service.

12. LAWS AND REGULATIONS.
You must comply with all applicable laws, statutes, ordinances and regulations regarding: (i) use of the service and (ii) release of information to and retrieval of information from the service.

13. INDEMNIFICATION.
You agree to indemnify, defend and hold us harmless from and against any and all claims, demands, actions, costs, liabilities, losses and damages of any kind (including attorneys' fees) resulting from: (i) your use of the service; (ii) your breach of any provision of these Terms of Use; (iii) the illegality, reliability, appropriateness, originality or copyright of any submission to us; and/or (iv) any intentional wrongdoing by you.
14. ASSIGNMENT.
You will not have the right to assign or transfer your rights under these Terms of Use to any other person or entity without our prior written consent, which consent may be withheld for any reason or for no reason. Furthermore, you acknowledge and agree that your access to and use of the service may not be sublicensed or otherwise transferred voluntarily or by operation of law to any third party. Any attempted assignment, license, sublicense or transfer by you, whether voluntary or involuntary, is void and grounds for termination of your rights under these Terms of Use.

15. CONTACT.
If you have any problems, questions or complaints about these Terms of Use or the service, please contact us by email at support@suitable.co

16. GOVERNING LAW, ARBITRATION AND JURISDICTION.
You recognize that, although the Internet can be accessed from anywhere in the world, the service is located in the Commonwealth of Pennsylvania, United States of America, and that when you access the service, you are doing so in the Commonwealth of Pennsylvania, United States of America. These Terms of Use shall be governed by and construed in accordance with the internal substantive laws of the Commonwealth of Pennsylvania without giving effect to any principles of conflict of law and the federal laws of the United States of America. ANY CONTROVERSY OR CLAIM ARISING OUT OF OR RELATING TO THIS CONTRACT, OR THE BREACH THEREOF, SHALL BE SETTLED BY ARBITRATION ADMINISTERED BY THE AMERICAN ARBITRATION ASSOCIATION UNDER ITS COMMERCIAL ARBITRATION RULES, AND JUDGMENT ON THE AWARD RENDERED BY THE ARBITRATOR(S) MAY BE ENTERED IN ANY COURT HAVING JURISDICTION THEREOF. YOU FURTHER AGREE THAT ANY ARBITRATION ACTION BROUGHT BY YOU ARISING OUT OF OR RELATING TO THESE TERMS OF USE OR THE WEB SITE OR SERVICE SHALL BE FILED ONLY IN ALLEGHENY COUNTY, PENNSYLVANIA, AND YOU HEREBY CONSENT AND SUBMIT TO THE PERSONAL JURISDICTION AND VENUE IN ALLEGHENY COUNTY, PENNSYLVANIA.

17. PRIVACY POLICY.
By agreeing to these Terms of Use, you also agree to our Privacy Policy located below which is incorporated herein by reference. Like these Terms of Use, the Privacy Policy is subject to change from time to time. Your continued use of the service constitutes your acceptance to any changes to the Privacy Policy.

18. MISCELLANEOUS.
Headings are for reference purposes only. Our failure to exercise or enforce any right or provision of the Terms of Use shall not constitute a waiver of such right or provision. If any provision of these Terms of Use shall be unlawful, void, or for any reason unenforceable, then that provision shall be deemed severable from these Terms of Use and shall not affect the validity and enforceability of any remaining provisions. Recognizing the global nature of the Internet, you agree to comply with all local rules regarding online conduct and acceptable materials. Specifically, you agree to comply with all applicable laws regarding the transmission of technical or other data exported from the United States or the country in which you reside. These Terms of Use, and any web pages or other documents incorporated by reference, set forth the entire understanding and agreement between us with respect to the subject matter hereof.

BY USING THE SERVICE AND/OR ACKNOWLEDGING ACCEPTANCE OF THESE TERMS OF USE THROUGH THE SERVICE, YOU ACCEPT AND AGREE TO THESE TERMS OF USE.

October 14, 2015
Version 1.0
Privacy Policy

MeshNet Inc. d/b/a MeshNet Licensing Inc ("suitable.co", "we," "us," "our") respects your right to privacy. We are committed to protecting your privacy. Your continued use of our service (as defined in the Terms of Use) and your submission of any information to us indicates that you have read, understand and agree to our Privacy Policy.

We have detailed our Privacy Policy so that you know how we collect and protect the information you decide to provide to us. This Privacy Policy will tell you:

- What information is collected by suitable.co
- How we may share information.

WHAT INFORMATION DO WE COLLECT?

We receive and may keep information you gave us because you decided to register for the service and/or you are accessing the service through our service, our mobile app or because you are providing information through the suitable.co website. This information may include:

Student Information

- Your first and last name
- Your ZIP Code
- Your username
- Your e-mail address
- IP Address
- Phone Number
- Mobile Device Location
- Student development activity, achievement and goals
- Other information requested through the service

University Information

- University information, including colleges, campuses, departments, staff and faculty information (including first and last names, contact information and usernames)
- Email Address
- IP Address
- Phone Number
- Mobile Device Location
- Course and curriculum information
- Other information requested through the service

Employer Information

- Employer information, including affiliates, departments, employee and personnel information (including first and last names, contact information and usernames)
- Email Address
- IP Address
- Phone Number
- Mobile Device Location
- Employer positions available, needs/experiences
- Other information requested through the service
We also track and use information about Students, Universities and Employers use of the service, assurance of learning and other transactional and tracking information resulting from use of our service. Information may also include any other personal information or unique preference information you choose to provide to us.

**Automatic Information**

We want you to be aware that certain tools exist to help us service and recognize you. For your convenience, to help us personalize your experience or better serve your needs, we may receive and store certain types of information when you visit our websites or use our mobile app. You may be familiar with the term “cookies”, which are unique alphanumeric identifiers. These cookies are placed on your computer when your web browser accesses our website. We use this information to educate us on things such as how you navigate to and around our website and service, content accessing, and other data. If you choose, there are utilities available for purchase from independent software providers to install on your computer as well as tools/preferences you can choose through most web browsers to make website visits anonymous. Of course, cookies let you have a more satisfying website experience, so we recommend that you leave them turned on.

**ONCE INFORMATION IS RECEIVED, HOW IS IT SHARED?**

**Within the suitable.co organization and with Students, Universities, Employers and service providers**

We share information we collect from all points of contact within the suitable.co organization, including with companies that are affiliates of ours. The information you give us and information about your transaction may be combined with other personally identifiable information available from our records and other sources. As noted above, we also use information provided for transactions in our service, which includes disclosing information between Students, Universities and Employers in connection with career development and other features of our service. We may share certain information with service providers acting on our behalf (e.g. a credit card processor) with respect to the services.

**Governmental Agencies or Other Companies**

We may share information with governmental agencies or other companies assisting us in fraud prevention or investigation. We may do so when (1) permitted or required by law, or (2) trying to protect against or prevent actual or potential fraud or unauthorized transactions, or (3) investigating fraud that has already taken place. In all cases, this information is not provided to these entities for marketing purposes.

**Right to Transfer**

Should we choose to sell or transfer business assets, or to engage in a transaction where it is required to share or transfer your information, it is possible that the information we possess may be transferred as part of that transaction. We may decide to retain a copy of the information post sale or transfer.

**Other Third Parties**

Aside from the sharing set forth above, suitable.co will not share your information with any third parties.

**WHAT HAPPENS IF I HIT A LINK TO ANOTHER SITE FROM A PROVIDER SITE?**

Our website or mobile apps may offer links to other sites. Other sites have their own terms of use and privacy and security policies. If you choose to visit one of these sites, you should review the policies that govern that particular site.
Application of This Privacy Policy

This Privacy Policy applies to all information collected or submitted to us through the service. Other affiliated entities of ours may obtain information independently from transactions and experiences with you or from other sources. This Privacy Policy does not pertain to that information.

Security

Suitable.co uses commercially reasonable security technology to comply with the provisions of this Privacy Policy. Although we make reasonable efforts to protect Student, University and Employer information from unauthorized use or alteration, Suitable.co cannot and does not guarantee the security of your information and there is always a risk inherent in the electronic communication of information (including without limitation from unauthorized entry or use, telecommunication issues, hardware or software failure, and other factors).

Commitment to Children’s Privacy

To protect children's personal information and to meet the standards of the Children's Online Privacy Protection Act (COPPA), we do not knowingly collect any personal information from children under the age of 13. The website and service is a general audience service for users 18 and older and is not geared toward children. If you are under the age of 18, you should not use this service or website and should not submit any personal information to us.

Your California Privacy Rights

Under California's "Shine the Light" law, California residents who provide personal information in obtaining products or services for personal, family or household use are entitled to request and obtain from us, once per calendar year, information about the customer information we shared, if any, with other businesses for their own direct marketing uses. If applicable, this information would include the categories of customer information and the names and addresses of those businesses with which we shared customer information for the immediately prior calendar year (e.g. requests made in 2015 will receive information regarding 2014 sharing activities). To obtain this information from us, please send an email message to mark@suitable.co with "Request for California Privacy Information" on the subject line and in the body of your message. We will provide the requested information to you at your e-mail address in response. Not all information sharing is covered by the "Shine the Light" requirements and only information on covered sharing (if any) will be included in our response.

Our website does not respond to "do not track" requests.

Your Consent

By sharing information with us, you consent that we can use the information collected or submitted as described in this Privacy Policy. We may change or add to this Privacy Policy so we encourage you to review it periodically.

November 16, 2017
Version 1.0